

# NATIONAL INDIGENOUS AUSTRALIANS AGENCY

## MEETING/EVENT BRIEF

**T****To:** Minister for Indigenous Australians**FIRST MEETING WITH REFERENDUM WORKING GROUP**

**Purpose:** To convene the first meeting of the Referendum Working Group

**Meeting Date:** Friday, 9 September 2022

**Meeting Time:** 10:00 – 14:30

**Venue:** Cabinet Room, Parliament House, Canberra, and virtual attendees.

**Attendees:**

The Hon Anthony Albanese MP, Prime Minister

The Hon Mark Dreyfus QC MP, Attorney-General

The Hon Linda Burney MP, Minister for Indigenous Australians

Senator the Hon Malarndirri McCarthy, Assistant Minister for Indigenous Australians

Senator Patrick Dodson, Special Envoy

Members of the Referendum Working Group (see [Attachment B](#))

**Purpose:**(Agenda is at [Attachment A](#))

- The first meeting of the Referendum Working Group (the Group) commences your formal engagement with First Nations leaders on matters related to enshrinement of an Aboriginal and Torres Strait Islander Voice (Voice) in the Constitution.
- It is important to encourage consensus on key components of the referendum and promote collaboration amongst the Group.

**Our Objectives:**(Annotated Agenda is at [Attachment B](#))

- Explain the purpose of the Group and ensure members understand their role.
- Seek broad endorsement of the Voice model.
- Seek endorsement of the Prime Minister's proposed draft amendment as the basis for discussion and refinement.
- Seek support for a civics and education campaign.
- Provide members an opportunity to share views on the path to a referendum.
- Seek agreement to the forward meeting plan for the Group, including consideration of the approach to the referendum question and pamphlet at the next meeting, and considering detail of the Voice to be made public ahead of the referendum.

**Their Objectives:**(Biographies are at [Attachment C](#))

- Engage with Government on the process to enshrine a Voice in the Constitution.
- Provide their views on the path forward for a referendum and the information on the Voice necessary to be in the public domain ahead of the referendum.

**Key Points:**

- The Group's Terms of Reference ([Attachment D](#)) identify the following matters as in scope for advice from the Group:
  - Timing to conduct a successful referendum;

NIAA  
Ms Broun  
Ms Hope  
Mr Exell  
Ms Guivarra  
Dr Gordon  
Dr Walker  
Mr  
Bartholomew  
Mr Oakley  
Mr Mickle

NIAA  
Executive  
Coordination

MO  
Mr Watt  
Mr Boyd  
Ms Patrick



- The proposed constitutional amendment and question required for a successful referendum; and
- The information on the Voice necessary for a successful referendum.
- The meeting will commence with introductory remarks from you and the Special Envoy, followed by an opening statement from the Prime Minister.
- The Prime Minister will reinforce the Government's commitment to the referendum and call for a unified 'yes' campaign.
- Group members will then be given the opportunity to raise their key concerns and/or strategic issues.

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- We propose you emphasise the need to work together to reach a consensus position. While there are a range of differences on aspects of detail, there is a level of consistency relating to key elements of the Voice model and approach to a referendum.
- It is important to discuss how the Group wishes to communicate its outcomes. We suggest a Communique agreed with the Group on the day would be useful to demonstrate a united front. A draft Communique is provided at Attachment E for your consideration.
- As at 8 September, 17 of 21 members of the First Nations Working group had confirmed their attendance. s 47F(1)

**Sensitivities:**

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Julie-Ann Guivarra  
Group Manager  
Empowerment & Recognition  
8 September 2022

Contact Officer: Simon Gordon  
Branch Manager, Constitutional  
Recognition

s 22(1)(a)(ii)

Consultation: Voice Branch

NOTED:

Date:



**ATTACHMENTS****ATTACHMENT A TALKING POINTS**

Each talking point should be short and concise, factually based, and addressing a single issue.

**ATTACHMENT B BIOGRAPHIES**

Follow the template at attachment B for biographies. Each biography should be limited to half a page.

**ATTACHMENT C FURTHER INFORMATION**

Include any other information that is considered relevant to the meeting eg: maps, meeting invitation, and presentation material available.



**NATIONAL INDIGENOUS AUSTRALIANS AGENCY**

Maximum of half a pager per biography

Insert photo here	<b>Name:</b>
	<b>Position:</b>
	<b>Organisation:</b>
	<b>Phone Number:</b>

**Biography:**

Insert photo here	<b>Name:</b>
	<b>Position:</b>
	<b>Organisation:</b>
	<b>Phone Number:</b>

**Biography:**

- An Annotated Agenda and Talking Points is at Attachment B.
- Group members will be given the opportunity to raise their key concerns and/or strategic issues.

s47C [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

- In handling the Working Group, we propose you emphasise the need to work together to reach a consensus position. s47C [REDACTED]  
[REDACTED]  
[REDACTED]



- It will be important to discuss how the Group wishes to communicate its outcomes. We suggest a Communique, which is agreed on the day, would be useful to demonstrate a united front. A draft Communique is provided at Attachment F for your consideration.
- As at 6 September, 17 of 21 members of the First Nations Working group had confirmed their attendance. s 47F(1)
- NIAA staff will be available to support you on the day.

s 47C

Julie-Ann Guivarra  
Group Manager  
Empowerment & Recognition  
September 2022

Simon Gordon  
Branch Manager, Constitutional  
Recognition  
Consultation: tba

NOTED:

Date:

Released under the FOI Act by the  
National Indigenous Australians Agency (NIAA)



**ATTACHMENTS****ATTACHMENT B MEMBERS OF THE REFERENDUM WORKING GROUP****ATTACHMENT C ANNOTATED AGENDA AND TALKING POINTS****ATTACHMENT C BIOGRAPHIES AND HIGH LEVEL VIEWS OF ATTENDEES****ATTACHMENT D REFERENDUM ADVISORY GROUP TERMS OF REFERENCE****ATTACHMENT E POSSIBLE QUESTIONS AND ANSWERS****ATTACHMENT F DRAFT COMMUNIQUE**



# ANNOTATED AGENDA

## Referendum Working Group, Friday 9 September 2022

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Photo opportunity with Prime Minister

10.00 – 10.05am

Agenda Item 1 – Acknowledgement of Country

10.05-10.10am

***Assistant Minister for Indigenous Australians***

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Agenda Item 2 – Introduction and welcome

10.10 – 10.20am

***Minister for Indigenous Australians:***

- Key progress to date (slide)
- Purpose of the group – those here have been advocates for a constitutionally enshrined Voice to Parliament, in one way or another
- We want you to guide us through this process
- The decision to hold a referendum for a constitutionally enshrined voice to Parliament has been made – this is now about implementation
- The working group will partner with Government to finalise the important elements of the referendum proposal. The terms of reference include:
  - The timing and conduct of a successful referendum
    - We have indicated the referendum would be held in this term but not in the first half of 2023. We are seeking your views on the best timing for a referendum
  - The proposed constitutional amendment and question required for a successful referendum
    - We will start this discussion at agenda item 7 after lunch – but I suggest both the question and amendment be further considered at the next meeting.
  - The information on the Voice necessary for a successful referendum
    - We acknowledge the significant work done over the past decade through a series of processes and reports, including the most recent, the Indigenous Voice Co-design Process.



- The Engagement Group will more closely consider how to build broad public consensus. You are all invited to this.
- I hope this group can work by consensus – moving forward in good faith to change the country for the better.

**Special Envoy:**

- The road to constitutional change has been long – but now is the time.
  - We stand on the shoulders of previous reforms and advocacy from our people.
  - The 1967 referendum didn't happen in a vacuum, but as a result of First Nations peoples protests and actions - the Yirrkala bark petitions, the freedom rides and the Wave hill walk-off. We campaigned, we brought public attention to our issues that led to the most successful referendum in history.
  - Our people were also integral in bringing about land rights - which we continue to have and continue to fight for.
- This historic reform will lay a strong foundation for the recognition journey ahead - implementing Voice, treaty and truth as set out in Uluru Statement from the Heart.
- It has not been a project of one side of politics, or the other.
- Uluru Statement from the Heart was over 5 years ago – Labor has supported from the start.
- The PM has put forward a draft amendment – we are in the best position we have ever been.
- With the strongest commitment a government has made.
- This is the best chance we've ever had, and perhaps ever will have.
- I know you have all been on this journey too – and it has been too long.
- But we now need your counsel – for us all to come together – so we can get this done.
- Last week the executive committees of the four Northern Territory land councils pledged their support for the implementation of the Uluru Statement of the Heart.
- This is a start but we all need to bring people along with us on the journey to enshrinement.
- There are three phases to the lead up to the referendum – preparation (where we are now), then information and education, then the campaign itself. We have a plan and you are part of it.



## Agenda Item 3 – Prime Minister's Opening Statement

10.20 – 10.30am

- Acknowledge the long history of work that people in the room have done.
- Why PM is committed to it – grassroots suggestion, series of dialogues.
- Humble request – one Australia is ready for.
- There is huge momentum in the community, and across business – but we still need to get referendum right to make sure this translates into a precious double majority
- Progress that has been made **over our first 100 days in office**: draft question and amendment, working on elements of the budget including an education campaign, getting the states and territories on board, community support – sport/arts/business.
- Support of this group needed for successful referendum. **Amending the constitution is a big task and views from the First Nations community will carry influence.**
- Importance of a unified 'yes' campaign – you have worked hard on this but many people have not followed it closely need to be convinced.
- I am proud to be a part of the Government that is taking a step forward on the path to a referendum.

**PM leaves at 10:30am**



## Agenda Item 4 – Introductions

10.30 – 11.30am

**Short statement from each participant** about what they hope to get out of the next steps (2.5 minutes each)

Summary of themes by Minister for Indigenous Australians and Special Envoy – identify where the issues will be addressed in the agenda.



## Agenda Item 5 – Referendum context

11.30 – 12.00p

### *Minister for Indigenous Australians/Special Envoy*

#### **NIAA research presentation**

- Focus on common findings across each research program.

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- Discussion: How does this inform the strategy for a successful referendum? Rather than the wording of the change?

*From the Heart and Uluru Dialogues likely to speak about their research.*

- In the broader context, the research demonstrates:
  - The task of a successful referendum is outside this room – it's about securing and maintaining the support of the Australian community.
  - The need to come together with a unified, salient message.
- The desire for more detail is, likely, about wanting to have the practical outcomes and working of a voice explained.



## Agenda Item 6 – How much detail is needed for a successful referendum?

### ***Minister for Indigenous Australians/Special Envoy***

12.00 – 12.30pm

- One of the main tasks for this group moving forward will be to find agreement on the parameters of a voice that should be set down before a referendum.
- Our view is that there are common areas of agreement:
  - a. Scope
    - i. Provides independent advice on Commonwealth policy, programs and legislation of significant or direct relevance to Aboriginal and Torres Strait Islander people
    - ii. Provides advice to the Australian Parliament and Government
    - iii. Is advisory only (no veto)
    - iv. Does not administer programs or funds
    - v. Is non-justiciable
  - b. Shape
    - i. Representative and chosen by first nations people – geographically
    - ii. Gender balance
    - iii. Young people and people living with disability
    - iv. Torres Strait + Torres Strait Islanders on the mainland

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### ***Light Lunch***

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12.30 – 1.00pm



## Agenda Item 7 – Progressing the question and amendment

### ***Attorney-General***

12.50 – 1.00pm

- Pathway forward – referendum machinery act, constitutional amendment bill (slide)
  - Mark to talk through timing
- Key decisions to be taken as part of possible changes to the *Referendum (Machinery Provisions) Act 1984*:

#### *The form of the referendum question*

- If the question proposed by the Prime Minister or something similar is to progress, an amendment to the Referendum Act would be required.
- Any amendments would need to comply with s128 of the Constitution.
- I would suggest that the Working Group plan to consider the question at its next meeting as this will assist timely passage of the Referendum Act.

#### *Civics awareness and education campaign (outcome: support for a civics and education campaign)*

- The second phase of the lead up to the referendum is information and education.
- A comprehensive awareness and education campaign is required so Australians know enough about the Voice and the referendum to make an informed choice.
- The education campaign would focus on delivering facts such as the intent to hold a referendum, where it came from and why, and transition to further detail regarding the constitutional amendment proposition as it is settled.

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#### *Yes/no campaign*

- Currently, the Referendum Act restricts spending on the presentation of arguments in favour or against the referendum proposition once the constitutional amendment bill is introduced.



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- Overview of proposed amendment (slide)
  - Discussion
  - Path forward (**outcome**: establishment of constitution expert group to refine the amendment put forward by the PM)
  - Constitutional expert group will meet with the Working Group



## Agenda Item 8 - Coming-up: Engagement Group

### ***Minister for Indigenous Australians***

13.45-14.00pm

- Engaging First Nations Australians and the broader community will be critical to building public awareness and grassroots support for the referendum.
- Outreach to business, sport, religion, multicultural communities, the arts and other key sectors such as the media will be the first step towards establishing broad coalitions of support, ready for a unified campaign.

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## Agenda Item 9 - Processes and close




### *Minister for Indigenous Australians*

14.00-1430pm

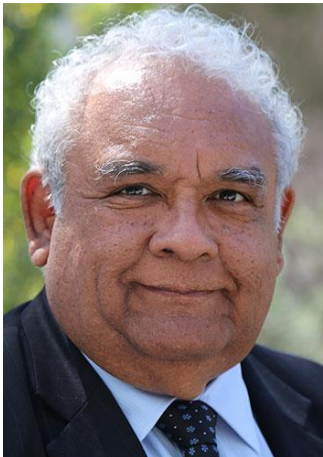


- Endorsement of Voice to Parliament.
- Endorsement of the PM's proposed amendment as a basis for refinement.
- Support the project publically – work through a unified position in this group.
- Next meeting
  - Topic: referendum question s 47C
  - Timing - The first meeting of the Referendum Engagement Group is scheduled for Thursday, 29 September. Can this Group's next meeting coincide with this meeting?
- Thanks and close.

CLOSE by 14:30pm






REFERENDUM WORKING GROUP		
Members: <span>PAGE 18</span>	Member Bios: <span>OFFICIAL</span>	High Level Voice Views: <span>Document?</span>
<div>Mr Dale Agius</div> <div></div>	<div>Mr Dale Agius is a Kurna, Narungga, Ngadjuri and Ngarrindjeri man. Mr Agius is South Australia's inaugural Commissioner for First Nations Voice. His previous roles include Director of Aboriginal Practice and Partnerships within the Department of Human Services, Manager of DHS' Metropolitan Aboriginal Youth and Family Services and Executive Officer in the Office of the Commissioner for Aboriginal Engagement. Away from work, Mr Agius has been heavily involved in local sports as long serving President of the Kilburn Football and Cricket Club, Chair of the SA State Aboriginal Football and Netball Carnival, and is Director of the Tjindu Foundation.</div>	<div><div><div>s 47F(1)</div><div></div><div></div><div></div><div></div></div></div>
<div>Ms Pat Anderson AO</div> <div></div>	<div>Ms Pat Anderson AO is an Alyawarre woman who was one of the architects of the Uluru Statement from the Heart, and Co-Chair of the Uluru Dialogue. Previously, Ms Anderson was the Chair of the Referendum Council, Chair of the Lowitja Foundation, CEO of Danila Dilba Health Service in Darwin, Chair of the National Aboriginal Community Controlled Health Organisation and Executive Officer of the Aboriginal Medical Services Alliance Northern Territory (AMSANT). Ms Anderson co-authored the Little Children Are Sacred Report, a report on the abuse of Aboriginal children in the Northern Territory, and she was appointed an Officer of the Order of Australia (AO) in 2014 for distinguished service to the Indigenous community as a social justice advocate.</div>	<div><div><div>s 47F(1)</div><div></div><div></div><div></div><div></div></div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div><div><div></div></div></div>
<div>Ms Geraldine Atkinson</div> <div></div>	<div>Ms Geraldine Atkinson is a Bangerang and Wiradjuri woman who was elected as Co-Chair of the First People's Assembly of Victoria in 2019, and is also a member of the Indigenous Voice Co-design Senior Advisory group.</div>	<div><div><div>s 47F(1)</div><div></div><div></div><div></div><div></div></div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div></div>






<p>Professor Tom Calma AO</p> 	<p>Professor Tom Calma AO is of Kungarakana and Iwaidja heritage from the Darwin region, and was Co-Chair of the Indigenous Voice Co-design groups. Mr Calma is currently the Co-Chair of Reconciliation Australia, Chancellor of the University of Canberra, a Professor at the University of Sydney, and the National Coordinator for Tackling Indigenous Smoking. Mr Calma has served as Race Discrimination Commissioner (2004-2009) and Aboriginal and Torres Strait Islander Social Justice Commissioner (2004-2010). He was a senior diplomat (1995-2002), senior advisor to the Minister of Immigration, Multicultural and Indigenous Affairs, and awarded an Order of Australia in 2012 in recognition of his advocacy, work in human rights and social justice and distinguished service to the Indigenous community.</p>	<ul style="list-style-type: none"> <li>• s 47F(1) [REDACTED]</li> </ul>
<p>Professor Megan Davis</p> 	<p>Professor Megan Davis is a Cobble Cobble woman from South-East Queensland and of South-Sea Islander descent (Vanuatu), who was one of the architects of the Uluru Statement from the Heart, leading the Uluru dialogues for the Referendum Council from 2015 to 2017. She is a constitutional and human rights lawyer and professor of Law, and Pro Vice-Chancellor Indigenous at UNSW and co-chair of Uluru Dialogues. Ms Davis has served as an Acting Commissioner of the NSW Land and Environment Court since 2010, and is a serving expert member of the United Nations Permanent Forum on Indigenous Issues with the portfolios of Gender &amp; Women, Administration of Justice, UNAIDS and UN Women.</p> <p>Ms Davis participated in the UN Working Group on Indigenous Populations, which contributed to the development of norms in the UN Declaration on the Rights of Indigenous Peoples. She also previously served as an expert member of the UN Expert Mechanism on the Rights of Indigenous People.</p>	<ul style="list-style-type: none"> <li>■ s 47F(1) [REDACTED]</li> <li>■ [REDACTED]</li> <li>• [REDACTED]</li> </ul>
<p>Mr Rodney Dillon</p> 	<p>Mr Rodney Dillon is a Palawa Elder from Tasmania. He is the founder and Chair of the Tasmanian Regional Aboriginal Community Alliance, the Chair of the Aboriginal Heritage Council, and an Indigenous Rights Activist at Amnesty International Australia. Mr Dillon was the former Tasmanian Aboriginal and Torres Strait Islander Commission (ATSIC) Commissioner.</p>	<ul style="list-style-type: none"> <li>■ s 47F(1) [REDACTED]</li> <li>• [REDACTED]</li> </ul>

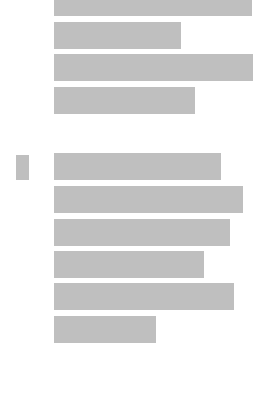
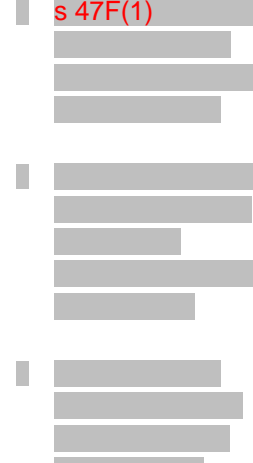
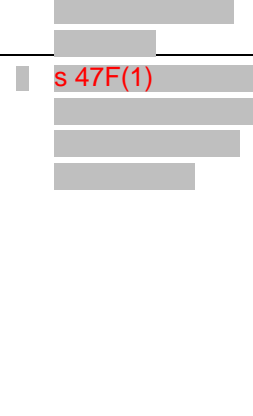


<p>Mr Sean Gordon</p> 	<p>Mr Sean Gordon is a Wangkumarra and Barkindji man, who is a strong advocate of self-determination for Indigenous communities, and for social, cultural, and economic empowerment. Mr Gordon is Chair of Uphold and Recognise, the Managing Director and owner of the Gingee Group, Councillor at University of Newcastle, and CEO of Awabakal Enterprise Ltd. He also resides on numerous Corporate Indigenous Advisory Boards including Commonwealth Bank and Woolworths, and used to serve as the CEO of Darkinjung Local Aboriginal Land Council in NSW for nine years.</p>	<p>■ s 47F(1) [REDACTED]</p> <p>• [REDACTED]</p>
<p>Dr Jackie Huggins AM FAHA</p> 	<p>Dr Jackie Huggins AM FAHA is a member of the Bidjara and Birri Gubba Juru peoples, and known internationally for her work as an author, historian and activist. Dr Huggins is the Co-Chair of both the QLD Treaty Advancement Committee, and the National Apology Foundation. Dr Huggins' previous roles include Co-Chair of; Reconciliation Australia, the Council for Aboriginal Reconciliation, and the National Congress of Australia's First Peoples. She was a participant in the 2017 Uluru statement from the Heart, became a Member of the Order of Australia in 2001 for services to the Indigenous community, and was elected a Fellow the Australian Academy of Humanities in 2007.</p>	<p>■ s 47F(1) [REDACTED]</p> <p>■ [REDACTED]</p>
<p>Professor Dr Marcia Langton AO</p> 	<p>Professor Dr Marcia Langton AO is a descendant of the Iman people and was born and raised in Queensland. She is an anthropologist, geographer, public intellectual, and was Co-Chair of the Indigenous Voice Co-design groups. Ms Langton was awarded the Doctor of Philosophy for her thesis on Aboriginal land tenure in eastern Cape York at Macquarie University in 2005. She was awarded the Honorary Doctor of Letters by the Australian National University in 2019 for her contribution to Indigenous Studies. Since 2000, Ms Langton has held the Foundation Chair of Australian Indigenous Studies at the University of Melbourne. She is a Fellow of the Academy of Social Sciences in Australia, a Fellow of Trinity College in Melbourne and an Honorary Fellow of Emmanuel College at The University of Queensland. She was appointed the first Associate Provost at the University of Melbourne in 2017 and was the first woman to hold the position of Chair of the AIATSIS Council (1992 – 1998). In 1993 Ms Langton was awarded a Member of the Order of Australia for her service as an anthropologist and advocate of Aboriginal Issues.</p>	<p>■ s 47F(1) [REDACTED]</p> <p>• [REDACTED]</p>



<p>Mr Thomas Mayor</p> <p>PAGE 21</p> 	<p>Mr Thomas Mayor is a Torres Strait Islander man born on Larrakia country in Darwin. Mr Mayor was a signatory to the 2017 Uluru Statement from the Heart, and is currently a proud member of the From the Heart Campaign, championing the referendum to enshrine the Indigenous Voice to Parliament in the Constitution.</p> <p>Mr Mayor became a union official for the Maritime Union of Australia. Mr Mayor is also an author, one of the first ever Torres Strait Islander authors to have a book published for the general trade.</p>	<p>s 47F(1)</p> <p>Document 3</p>
<p>Mr Tony McAvoy SC</p> 	<p>Mr Tony McAvoy SC is a Wiridi man from the central Queensland area around Clermont, and a native title holder in his grandmother's country around Thargomindah in southwest Queensland. Mr McAvoy is a barrister with a strong native title practice, and was appointed Australia's first Indigenous Senior Counsel in 2015. He is the Co-Senior Counsel assisting in Victoria's Yoorrook Justice Commission, and Acting Treaty Commissioner in the Northern Territory. Mr McAvoy's previous roles also include Acting Part-Time Commissioner of the NSW Land and Environment Court from 2011 to 2013, and the Co-Senior Counsel assisting the Don Dale Royal Commission from 2016 to 2017. In 2018 he was awarded the QUT Outstanding Alumnus Award.</p>	<p>s 47F(1)</p>
<p>Ms June Oscar AO</p> 	<p>Ms June Oscar AO is a proud Bunuba woman from the remote town of Fitzroy Crossing in Western Australia's Kimberley region. She is the Aboriginal and Torres Strait Islander Social Justice Commissioner since 2017. Ms Oscar is the recipient of the prestigious Desmond Tutu Reconciliation Fellowship in 2016, and was named the NAIDOC Person of the Year at the 2018 National NAIDOC Awards. Ms Oscar has also held a raft of past influential positions including Deputy Director of the Kimberley Land Council, chair of the Kimberley Language Resource Centre and the Kimberley Interpreting Service, and Chief Investigator with WA's Lililwan Project addressing FASD.</p>	<p>s 47F(1)</p>






<p><b>Mr Dean Parkin</b></p> 	<p>Mr Dean Parkin is from the Quandamooka peoples of Minjerribah (North Stradbroke Island) in Queensland. Formerly an investment analyst at alternative asset investment firm Tanarra Capital, Mr Parkin also has extensive experience in Aboriginal and Torres Strait Islander affairs. Mr Parkin is the Director of the From the Heart Campaign, and an ex-officio member of the Business Council of Australia's Indigenous Engagement Taskforce. He was appointed a Senior Fellow of the Atlantic Fellowship for Social Equity in 2017.</p> <p>He is CEO of the Australians for Indigenous Constitutional Recognition.</p>	<ul style="list-style-type: none"> <li>• s 47F(1)</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> </ul>
<p><b>Mr Noel Pearson</b></p> 	<p>Mr Noel Pearson is a lawyer, land rights activist and one of the architects of the Uluru Statement from the Heart. He is Director of the Cape York Institute for Policy and Leadership, an organisation promoting the economic and social development of Cape York in far north Queensland. Mr Pearson is also a member of the From the Heart Advisory Group, and a member of the Indigenous Voice Co-design Senior Advisory group. Mr Pearson played a pivotal role in the establishment of the Cape York Land Council in 1990, has led a number of major reforms for Cape communities and has served as a member of the Expert Panel on Constitutional Recognition of Indigenous Australians and the Referendum Council.</p>	<ul style="list-style-type: none"> <li>s 47F(1)</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> </ul>
<p><b>Ms Sally Scales</b></p> 	<p>Ms Sally Scales is proud Pitjantjatjara woman from the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands in remote South Australia, a mother, leader and artist who has used her voice and art to uplift Indigenous communities and bring national recognition of a need for change. Ms Scales is part of the Uluru Statement Dialogue Leadership team, a board member of the Australian Children's Television Foundation, and a Regional Project Manager at the APY Arts Centre Collective. She recently designed for The Iconic collaboration with the Uluru Statement.</p>	<ul style="list-style-type: none"> <li>s 47F(1)</li> <li>[Redacted]</li> <li>[Redacted]</li> <li>[Redacted]</li> </ul>







<p>Mr Napau Pedro Stephen</p> 	<p>Mr Napau Pedro Stephen is from Ugaramle (Stephen Island) in the eastern island group of the Torres Strait, and a descendent of the Magaram Clan of Mer Island. Mr Stephen is currently the Chair of the Torres Strait Regional Authority, residing on the board as the member for Port Kennedy. In 1994 Mr Stephen was the first Indigenous person elected as Mayor of the Torres Shire, and in 2016, he was the recipient of the Member of the Order of Australia award for significant service to local government in the Torres Shire.</p>	<p>s 47F(1)</p>
<p>Mr Marcus Stewart</p> 	<p>Mr Marcus Stewart is a Nira illim bulluk man and a Taungurung traditional owner from central Victoria. Mr Stewart was the CEO of the Federation of Victorian Traditional Owner Corporation. He was elected the Co-Chair of the First People's Assembly of Victoria in 2019 and has extensive experience strategic policy direction and design implementation through his senior roles in the Victorian State Government. Mr Stewart is also a member of the Indigenous Voice National Co-design group.</p>	<p>s 47F(1)</p>
<p>Ms Pat Turner AM</p> 	<p>Ms Pat Turner AM is the daughter of an Arrernte man and a Gurdanji woman. As CEO of the National Aboriginal Community Controlled Health Organisation, she is at the forefront of community efforts to Close the Gap in health outcomes for Aboriginal and Torres Strait Islander people. She has more than 40 years' experience in senior leadership positions in government, business and academia, including being the only Aboriginal woman and longest serving CEO of the Aboriginal and Torres Strait Islanders Commission, and was the inaugural CEO of NITV. Ms Turner is currently the Coalition of Peaks Convenor, Co-Chair of the Joint Council on Closing the Gap, and a member of the Indigenous Voice Co-design Senior Advisory Group. Ms Turner received a Member of the Order of Australia in 1990 for public service.</p>	<p>s 47F(1)</p>




<p>The Hon Ken Wyatt AM PAGE 24</p> 	<p>The Hon Ken Wyatt AM is a Noongar, Yamatji and Wongi man from Western Australia. From 2014-2022, Mr Wyatt was the Federal Member for Hasluck, making him the first Indigenous Australian member of the House of Representatives, and eventually the first Indigenous Minister of Indigenous Australians.</p> <p>He also held the position of Pro Chancellor of Edith Cowan University and was a member of the WA Equal Opportunity Commission Tribunal for ten years. Mr Wyatt's services to Aboriginal health were recognised in 1996 when he was made a Member of the Order of Australia. He also received the Centenary Medal in 2001.</p>	<p>s 47F(1) Document 3</p> <p>[Redacted]</p>
<p>Professor Peter Yu AM</p> 	<p>Professor Peter Yu AM is a Yawuru Man from Broome in the Kimberley region with over 35 years' experience in Indigenous development and advocacy at the state, national and international level. Mr Yu is a member of the Indigenous Voice Co-design Senior Advisory Group, and is Vice President (First Nations) at Australian National University.</p> <p>Mr Yu was the Executive Director of the Kimberley Land Council during the 1990s, a key negotiator in the landmark Yawuru native title agreement, former Deputy Chair of the Indigenous Land Corporation, Chair of the Western Australia Aboriginal Housing Board and is a Board Member of the North Australian Indigenous Land and Sea Management Alliance Ltd, Deputy Chair of the AFL Aboriginal Advisory Committee, and Deputy Chair of Broome Future Alliance Ltd.</p>	<p>s 47F(1)</p> <p>[Redacted]</p>
<p>Dr Galarrwuy Yunupingu AM</p> 	<p>Dr Galarrwuy Yunupingu AM is a prominent leader in the Australian Indigenous community, and has been involved in the fight for land rights throughout his career. Dr Yunupingu is the Chair of the Yothu Yindi Foundation and Gumatj Corporation. He chaired the Northern Land Council for 25 years from 1977 and was made a Member of the Order of Australia for his services to the Aboriginal community in 1985. In 2015, he was honoured by the University of Melbourne with an Honorary Doctor of Laws.</p> <p>Was a member of the Indigenous Voice Co-design Senior Advisory Group.</p>	<p>s 47F(1)</p> <p>[Redacted]</p>



REFERENDUM ENGAGEMENT GROUP		
Members	Member bios	High Level Voice Views
<div><div>PAGE 25</div><div>Mr Thomas Amagula (Anindilyakwa Land Council)</div><div></div></div>	<div>OFFICIAL</div> <div>Mr Thomas Amagula is the Deputy Chair of the Anindilyakwa Land Council. Mr Amagula has a background working in Ranger services, youth development and juvenile diversion, sport coaching, repatriation of human remains and mining and rehabilitation of mine sites. Mr Amagula is currently Deputy Chairman of Miwatj Health and aims to establish a sustainable future for Groote Eylandt People.</div>	<div>Document?</div>
<div>Mayor Ross Andrews (Australian Local Government Association)</div> <div></div>	<div>Mayor Ross Andrews is a proud Djungan and Yalanji man and Mayor of Yarrabah Aboriginal Shire Council. Mayor Andrews also sits on the Far North Queensland Regional Organisations of Council, is a director of the Wugu Nyambil Board, Chairperson of the Yarrabah Leaders Forum and former CEO of the Yarrabah Aboriginal Shire Council and Napranum Council.</div>	
<div>Mr Nathan Appo</div> <div></div>	<div>Mr Nathan Appo is a Mamu Man and Business Development Coordinator at Deadly Choices and coordinates National Licenses at the Institute for Urban Indigenous Health. Mr Appo is committed to improving the mental health of First Nations Australians and is ambassador for the Australian Movember campaign that focuses on mental health</div>	<div>s 47F(1)</div> <div></div>





<p>Adjunct Professor Muriel Bamblett AO (Coalition of Peaks)</p>	<p>Adjunct Professor Muriel Bamblett AO is a Yorta Yorta and Dja Dja Wurrung woman and CEO of the Victorian Aboriginal Child Care Agency. Professor Bamblett is also Chairperson of SNAICC and is currently active in over 30 advisory groups concerning First Nations communities.</p>	<p>Document 3</p>
		
<p>Ms Jennifer Beale</p>	<p>Ms Jennifer Beale is a Gamillaroi woman and the CEO of Butucarbin Aboriginal Corporation.</p>	
		
<p>Adjunct Professor Jack Beetson</p>	<p>Professor Jack Beetson is a Ngemba man from western New South Wales who is the Executive Director of the Literacy for Life Foundation and Beetson and Associates. He has held an Adjunct Professor appointment with the University of New England since 2009. Professor Beetson has provided policy advice to NSW Ministers of Aboriginal Affairs, Education, Health and Housing and to the Parliament Secretary since the 1980s. Professor Beetson has previously held CEO positions for several Local Aboriginal Land Councils and now Chairs the NSW Aboriginal Land Council Economic Development Advisory Committee. Professor Beetson is one of 12 people worldwide to have received a United Nations Unsung Hero Award.</p>	
		
<p>Mr Dameyon Bonson</p>	<p>Mr Dameyon Bonson is a Mangarayi and Torres Strait Islander man and the Founder and Executive Officer (by proxy) of Black Rainbow, Australia's first and only national Indigenous LGBTQIA suicide prevention charity organisation, and YFRONTS. Mr Bonson has a background in health, Indigenous men's health and suicide prevention. Mr Bonson also runs Platymoose, a creative solutions agency. In 2016, Mr Bonson won the Dr Yunupingu Award for Human Rights.</p>	<p>s 47F(1)</p>
		



<p>Professor Wendy Brabham</p> <p>PAGE 27</p> 	<p>Professor Wendy Brabham is a Wamba Wamba, Wergaia, Nyeri Nyeri and Dhudhuroa woman. She is Deputy Chair of Wathaurong, a Co-operative providing a range of health and community services and the largest employer of Aboriginal people within the Geelong region.</p>	<p>Document 3</p>
<p>Mr Paul Briggs OAM</p> 	<p>Mr Paul Briggs OAM is a Yorta Yorta man and the founding Chairman of the Victorian Aboriginal Community Controlled Health Organisation.</p> <p>Mr Briggs is currently co-chair of the AFL Indigenous Advisory Council. He is Empowered Communities leader, as member of the Goulburn Murray Regional Partnership. He is a member of the Victorian Aboriginal Treaty Working Group.</p>	
<p>Mr Gavin Brown</p> 	<p>Mr Gavin Brown is a Wiradjuri man and Co-CEO and Co-Owner of PwC's Indigenous Consulting (PIC) along with Ms Jodie Sizervoice to. Through PIC, Mr Brown works with government and community on programs of all sizes affecting First Nations people across sectors including education, child protection, health, economic development and justice.</p>	



<p>Mr Selwyn Button (The Lowitja Institute)PAGE 28</p> 	<p>Mr Selwyn Button is a Gungarri man and Chairperson of the Lowitja Institute. Mr Button has experience working towards an empowered and sustainable First Nations community controlled health sector in Queensland and is currently a partner for PwC's Indigenous Consulting.</p>	<p>Document 3</p>
<p>Mr Nick Cameron (Tasmanian Regional Aboriginal Communities Alliance)</p>	<p>Mr Nick Cameron is a Pairrebeene/Trawoolway man. In addition to serving on the Tasmanian Regional Aboriginal Communities Alliance, Mr Cameron is the Chairperson of the Melythina Warrana Aboriginal Corporation.</p>	
<p>Ms Shirleen Campbell</p> 	<p>Ms Shirleen Campbell is a Warlpiri, Anmatyerre, Luritja and Arrente woman and family and domestic violence activist. Ms Campbell is the Co-ordinator of the Tangentyere Women's Family Safety Group. Ms Campbell was selected as an NT Local Hero in the 2020 Australian of the Year Awards. She is also a Member of the Aboriginal and Torres Strait Islander Advisory Council on family, domestic and sexual violence</p>	<p>s 47F(1)</p>
<p>Councillor Danny Chapman (NSW Aboriginal Land Council)</p> 	<p>Councillor Danny Chapman is the Chairperson of the NSW Aboriginal Land Council. Cr Chapman is a Walbunga man with experience and knowledge of Native Title and Aboriginal Fishing rights. Cr Chapman has also served as Manager of NSW Native Title Services and has been involved in Aboriginal Affairs at State Government level.</p>	





Ms Fiona Cornforth is a Wuthathi descendant with family roots also in the Torres Strait Islanders. She is the current CEO of the Healing Foundation, as well as a member of the Aboriginal and Torres Strait Islander Advisory Council on family, domestic and sexual violence.

s 47F(1)

Document 3



Dr Douglas is a Wardaman woman who is the Executive Director of Policy at the Central Land Council and Board Director of Common Ground. Dr Douglas has worked in community controlled organisations and held senior research positions at the CSIRO and the Charles Darwin University. Dr Douglas was awarded the W.H. Stanner Award for PhD research on young people and intergenerational transmission and acquisition of ecological knowledge in 2017.



s 47F(1)



Ms Katrina Fanning PSM is a Wiradjuri woman. She is current Chair of the Australian Rugby League Indigenous Council and is a Board Member with Winnunga Nimmityjah Aboriginal Health and Community Services. She currently owns and is Managing Director of Coolamon Advisors, an Indigenous consulting firm based in Canberra. Ms Fanning is also a member of the Indigenous Voice National Co-design Group.

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<p>Mr Tyronne Garstone (Kimberley Land Council)</p> 	<p>Mr Tyronne Garstone is a Bardi man and the CEO of the Kimberley Land Council. Mr Garstone has experience with Jawun Indigenous Corporate Partnerships, Pluton Resources Limited and Kullarri Regional CDEP.</p>	<p>Document 3</p>
<p>Mr Mick Gooda</p> 	<p>Mr Mick Gooda is a descendent of the Gangulu people of Central Queensland, he has advocated and represented on behalf of Aboriginal people for over 25 years.</p> <p>Mr Gooda was a member of the Indigenous Voice Co-design Senior Advisory Group, and was the former Aboriginal and Torres Strait Islander Social Justice Commissioner.</p> <p>Hwas appointed to the Eminent Panel for the Queensland Pathway to Treaty discussions in 2019. He is also a Co-chair, Queensland First Children and Families Board.</p>	
<p>Mr Damian Griffis</p> 	<p>Mr Damian Griffis is a descendant of the Worimi people, CEO of the First People's Disability Network Australia, and a member of the Indigenous Voice National Co-design Group. A leading advocate for the human rights of Aboriginal and Torres Strait Islander Australians with a disability, Mr Griffis played an integral part in establishing the Aboriginal Disability Network in New South Wales and the national representative organisation the First Peoples Disability Network. Mr Griffis was awarded the Australian Human Rights Tony Fitzgerald (Community Individual) Memorial Award in 2014. Mr Griffis is currently a member of the First Nations Peoples Strategic Advisory Group, The Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability</p>	<p>s 47F(1)</p>





Ms Tanya Hosch is the General Manager of Inclusion and Social Policy at the AFL and has a long and distinguished history in First Nations policy, advocacy and fundraising. Ms Hosch was previously the Joint Campaign director of the Recognise movement and was a member of the Referendum Council that led the process and final recommendation that led to the Uluru Statement from the Heart. Ms Hosch is also a member of NAB's Indigenous Advisory Group, member of the Foundation for Alcohol Research and Education, Board Director of Circus Oz and member of the Australian Film, Television and Radio School. Ms Hosch is also Council Member of the Australian National University, a member of BHP's Forum of Corporate Responsibility and a Goodwill Ambassador for the Rights of Indigenous Peoples for the United Nations Association of Australia. Ms Hosch was South Australia's 2021 Australian of the Year.

• s 47F(1)  
Document 3



Mr Paul House is a Ngambri-Ngunnawal custodian. Mr House began his public service career in the Commonwealth Department of Aboriginal Affairs, and has since occupied various positions across both New South Wales and Commonwealth public sector agencies. He is also a member of the Indigenous Voice Local & Regional Co-design Group. Paul House was a former Labor member, but switched to the Liberal Party as a candidate in the 2018 ACT election.

■ s 47F(1)  
[Redacted text block]



Mr Gibson Farmer Illortaminni is a senior elder of the Mantiyupwi people and an early supporter of the formation of the Tiwi Land Council, of which he is now Chairman. Mr Illortaminni is a strong advocate for education and training and the creation of secure jobs on the Tiwi Islands. Mr Illortaminni has also been involved with the Milikapiti Community Local Government Council, the Tiwi Health Board and Great Southern Plantations Limited.




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National Indigenous Australians Agency (NIAA)






<p>Ms Deborah Katona (Northern Land Council)</p> 	<p>Ms Deborah Katona is Senior Manager Policy at the Northern Land Council. Previously, she has worked in the Department of Prime Minister and Cabinet, Aboriginal Hostels Limited and the Department of Families, Housing, Community Services and Indigenous Affairs.</p>	<ul style="list-style-type: none"> <li></li> </ul>
<p>Deputy Mayor Esma Livermore</p> 	<p>Cr Livermore is a Bigamul woman who was the first Indigenous person to be elected to the Queanbeyan-Palerang Regional Council. Ms Livermore also works as a Senior Officer for Reconciliation Australia.</p> <p>Cr Livermore is focused on local climate action and housing affordability for her constituency.</p>	<ul style="list-style-type: none"> <li></li> </ul>
<p>Mr Jamie Lowe</p> 	<p>Mr Jamie Lowe is a Gunditjmara Djabwurrung man and CEO of the National Native Title Council. Recently elected to the executive of First Peoples' Assembly of Victoria, as Victorian Aboriginal Peoples move towards treaty. Mr Lowe is also a member of the Indigenous Voice National Co-design Group.</p>	<p>s 47F(1)</p> <p>[Redacted text block]</p>



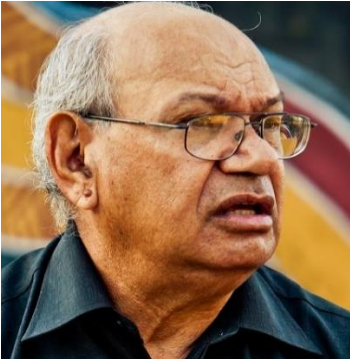



<p>Dr Hannah McGlade</p> <p>PAGE 33</p> 	<p>Dr Hannah McGlade is a Bibbulman Noongar woman and the Senior Indigenous Research Fellow at Curtin University and Advisor to the Noongar Council for Family Safety and Wellbeing. Dr McGlade is also a member of the UN Permanent Forum for Indigenous Issues, Western Australia Mental Health Tribunal and the Medical Board of Australia. Dr McGlade has served on many tribunals, boards and committees and helped to establish the first ever service in Perth for First Nations victims of domestic violence.</p>	<p>■ s 47F(1)</p> <p>Document 3</p>
<p>Mr Wayne Miller</p> 	<p>Mr Wayne Miller is a descendant of the Wirangu people. He is the CEO of the Ceduna Aboriginal Corporation, and a member of the Indigenous Voice Local &amp; Regional Co-design Group.</p> <p>Passionate about employment, education and economic development for Aboriginal people, he is a Member of the Housing South Australia Aboriginal Advisory Council, a former member of the South Australian Aboriginal Advisory Council and South Australian Corrections 10 by 20 Strategy Aboriginal Advisory Committee.</p>	<p>■ s 47F(1)</p> <p>[Redacted]</p>
<p>Mayor Phillemon Mosby (Australian Local Government Association)</p> 	<p>Mayor Phillemon Mosby serves as the Councillor for Poruma (Coconut Island) and also serves a number of groups and committees, including as Chair of the Porumalgal (Torres Strait Islanders) Corporation and Chair of the Torres Strait Local Disaster Management Group. Mayor Mosby focuses on action on global warming and protection from climate change, and the preservation of cultural practice, dance and traditional languages.</p>	<p>•</p>






<p>Mr Kado Muir</p> <p>PAGE 34</p> 	<p>Mr Muir is a Mantjiltjara man and cross cultural intellect, Indigenous futurist, strategic thinker and community based researcher with over 30 years' experience as an anthropologist and archaeologist. Mr Muir now works as an Aboriginal Diversity and Inclusion trainer delivering courses on cultural awareness and is Chair of the National Native Title Council's Board.</p>	<p>s 47F(1)</p> <p>Document 3</p>
<p>Ms Karen Mundine</p> 	<p>Ms Karen Mundine is from the Bundjalung Nation and CEO of Reconciliation Australia.</p> <p>Ms Mundine also sits on the Boards of the Gondwana Children's Choirs and the Australian Indigenous Leadership Centre, and has previously held positions with the Mary Mackillop Foundation and the National Aboriginal and Torres Strait Islander Catholic Council.</p>	<ul style="list-style-type: none"> <li></li> </ul>
<p>Ms Teela Reid</p> 	<p>Ms Teela Reid is a proud Wiradjuri and Wailwan woman, lawyer, essayist, storyteller and co-founder of @blackfulla_bookclub. Ms Reid is currently a Senior Solicitor practicing in Aboriginal Land Rights litigation and the Practitioner in residence at Sydney Law School. Ms Reid was involved as a working group leader in the Constitutional dialogue process that culminated in the Uluru Statement from the Heart.</p>	<p>s 47F(1)</p>



<p>Mayor Matthew Ryan (Australian Local Government Association)</p> 	<p>OFFICIAL</p> <p>Mayor Matthew Ryan is the Jongi for Benenbeni and community leader in Maningrida and believes in promoting First Nations rights. Mayor Ryan has experience with the Northern Territory Police, the Maningrida Ward, the Maningrida Council Incorporated, Bawinanga Aboriginal Corporation and the Northern Land Council</p>	<ul style="list-style-type: none"> <li>Document 3</li> </ul>
<p>Mr Shane Sturgiss</p> 	<p>Mr Shane Sturgiss is an Aboriginal man with family originating from Gundungurra Land and CEO of the BlaQ Aboriginal Corporation, a NSW Peak Organisation looking after the support, wellbeing and mental health of the First Nations LGBTIQ+ community.</p>	<ul style="list-style-type: none"> <li></li> </ul>
<p>Mr Ian Trust AO</p> 	<p>Ian Trust is a Gija man and Chairman and Executive Director of the Wunan Foundation, a foundation aimed at achieving First Nations social and economic reform through education, housing and employment. Mr Trust is also a director of Indigenous Business Australia, the Indigenous Land Corporation and the Aarja Board, West Kimberley, and was formerly the ATSIC Commissioner (Kimberley).</p>	<ul style="list-style-type: none"> <li>s 47F(1)</li> </ul>
<p>Mr Lesley Turner (Central Land Council)</p> 	<p>Mr Lesley Turner joined the Central Land Council as CEO in 2021 and also has experience with the NSW Aboriginal Land Council.</p>	<ul style="list-style-type: none"> <li></li> </ul>



<p>Dr Tracy Westerman AM</p> 	<p>Dr Tracy Westerman AM is a proud Nyamal woman who has achieved international recognition for her work in First Nations mental health, cultural competency and suicide prevention. Dr Westerman was Western Australia's Australian of the Year for 2018 and is a widely sought after keynote speaker. Dr Westerman is also a board member of the Westerman Jilya Institute for Indigenous Mental Health and founder of Indigenous Psychological Services.</p>	<p>■ s 47F(1)</p>
<p>Mr Richard Weston</p> 	<p>Mr Richard Weston is a descendant of the Meriam people of the Torres Strait, is a member of the Indigenous Voice National Co-design Group, and has worked in Aboriginal and Torres Strait Islander affairs for more than 20 years. Mr Weston was appointed as the first Deputy Children's Guardian for Aboriginal Children and Young People in NSW at the NSW Government Office of the Children's Guardian. Previously, he was Chief Executive Officer for SNAICC, the national peak body for Aboriginal and Torres Strait Islander children, and the co-chair for Family Matters. For nine years, he held the position of CEO of The Healing Foundation leading the strategic development of the organisation. Previously, Richard led Indigenous-controlled health services in far west New South Wales and Queensland.</p>	<p>■ s 47F(1)</p>
<p>Mr Sammy Wilson</p> 	<p>Sammy Wilson is a Anangu Man, Custodian &amp; Traditional Owner of Mutitjulu &amp; former Chair of the Central Land Council. He is also the former Chair of the Uluru-Kata Tjuta National Park Board.</p>	<p>●</p>



Professor Scott Wilson  
(Coalition of Peaks)



Mr Scott Wilson is the CEO of the Aboriginal Drug and Alcohol Council SA Aboriginal Corporation and the Lead Convener of the South Australian Community Controlled Organisation Network. Mr Wilson has experience in the areas of substance use, misuse and abuse.

s 47F(1)

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Professor Asmi Wood



Professor Asmi Wood is a Torres Strait Islander man and a professor at the Australian National University whose research and publications focus on constitutional recognition of First Nations people in Australia and First Nations participation in higher education. Professor Wood’s research has been used by the Australian Parliament, both Committees and individuals, Government agencies, community organisations, schools and Indigenous groups, and he has presented several keynotes on issues such as recognition.

s 47F(1)

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