# NIAA non-SES salary and allowance rates

## Current Rates

14 March 2024 – Salary and allowance rates reflecting the NIAA Enterprise Agreement 2024–2027 are set out below.

|  | APS 1 | APS 2 | APS 3 | APS 4 | APS 5 | APS 6 | EL 1 | EL 2 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1st pay point | $54,446 | $63,845 | $71,298 | $77,558 | $85,633 | $94,715 | $121,717 | $141,669 |
| 2nd pay point | $57,464 | $65,399 | $73,050 | $79,722 | $87,457 | $99,405 | $127,385 | $150,648 |
| 3rd pay point | $59,436 | $66,778 | $74,264 | $81,153 | $89,503 | $103,157 | $133,053 | $159,632 |
| 4th pay point | – | $68,034 | – | $82,945 | $91,549 | $106,438 | $138,722 | $168,609 |
| Zone of discretion | – | – | – | – | – | $106,439 to $116,595 | $138,723 to $148,362 | $168,610 to $178,558 |

| Allowance | Rate |
| --- | --- |
| On call | $441.60 per week |
| Workplace responsibility (First Aid Officer, Emergency Warden, Health and Safety Representative, Harassment Contact Officer, Mental Health First Aid Officer) | $35.31 per fortnight |
| Departmental Liaison Officer and Cabinet Liaison Officer | $22,743 per annum |
| Community Language Allowance Rate 1  Community Language Allowance Rate 2 | $1,920.50 per annum  $2,870 per annum |
| Remote locality allowance (with dependents) – Grade 1 | $4,806.11 per annum |
| Remote locality allowance (with dependents) – Grade 2 | $9,092.64 per annum |
| Remote locality allowance (with dependents) – Grade 3 | $14,028.64 per annum |
| Remote locality allowance (with dependents) – Grade 4 | $18,572.78 per annum |
| Remote locality allowance (without dependents) – Grade 1 | $3,636.71 per annum |
| Remote locality allowance (without dependents) – Grade 2 | $7,792.97 per annum |
| Remote locality allowance (without dependents) – Grade 3 | $9,481.45 per annum |
| Remote locality allowance (without dependents) – Grade 4 | $12,729.63 per annum |