Employment

TAILORED ASSISTANCE EMPLOYMENT GRANTS

What are Tailored Assistance Employment Grants?

Tailored Assistance Employment Grants connect Aboriginal and Torres Strait Islander peoples with real and sustainable jobs. There are three streams of funding:

* Employment – support for job seekers to address barriers to recruitment and improve retention in the workplace, and support for employers to engage and retain job seekers into ongoing jobs, including post-placement support
* School-based traineeships – support for secondary students to gain work experience and prepare for post-school transition into further study or employment
* Cadetships – support for university students to receive paid work-placement opportunities during the course of their study.

What are the expected outcomes for Tailored Assistance Employment Grants?

Activities should deliver outcomes that will:

* increase employment and retention rates
* increase work-readiness
* increase the successful transition of secondary and tertiary students into ongoing employment
* lead to certified and transferrable qualifications.

What types of Tailored Assistance Employment Grants are likely to be supported?

Funding for Tailored Assistance Employment Grants may be prioritised where employment and training related activities target:

* unemployed job seekers – with a focus on participants in jobactive Stream B and C, Community Development Program (CDP) or Disability Employment Services
* people not in the labour market
* youth and students at risk of disengaging when leaving school
* the needs of employers.

Applicants seeking Tailored Assistance Employment Grants must demonstrate that funding will go directly to delivering employment outcomes (jobs), and must identify the demand for the jobs in the organisation, region and/or industry.

Payments for employment projects will be based on the achievement of individual milestones for job seekers. The amount paid for milestones will be negotiated with the NIAA Regional Office, detailed in the Employment Grant Schedule and weighted to the achievement of 13 and 26 weeks in employment.

How do I apply?

Applicants can apply for Tailored Assistance Employment Grants funding at any time.

Potential applicants should discuss proposals with the local NIAA Regional Office in the early stages of development and before preparing an application.

It is important to note that an initial discussion with the NIAA Regional Office about a proposal is not considered an application for funding.  Applications must be submitted using the process outlined in the application form located on the Agency’s website.  All applications are assessed in accordance with defined processes and checked for compliance.

More information

For more information on Tailored Assistance Employment Grants, visit [www.niaa.gov.au](http://www.niaa.gov.au).

All enquiries relating to applications should be directed to the NIAA Regional Network on 1800 079 098.